ACKNOWLEDGEMENTS

I would like to express our appreciation to all those who took part in the process of developing this Youth Plan. A special gratitude to the Nairobi County Deputy Governor, H.E. Jonathan Mueke whose contribution in providing good working relations ensured productive engagements with the County Government.

Furthermore I would also like to acknowledge the contribution of Ms. Veronica Nduva who assisted in the compilation of the youth views and proposals for the Nairobi County Youth Plan.

Special thanks go to the Youth Agenda Staff Members and the United Nations Volunteers who have worked tirelessly to see successful development of this document. Last but not least, we would like to thank, with great appreciation, USAID, PACT Inc, Act

JUDY NGURU WALLA
Programme Manager
FOREWORD

County Governments are now in place and the citizens are expected to play an active role in contributing to the development of the county plans. The Nairobi County Youth Plan 2013 comes at a very opportune time when the County Government is just beginning the planning cycle.

This Plan is a culmination of an initiative by the Youth Agenda in collaboration with the Nairobi County Government through the support of USAID, PACT Inc. and Act Kenya, aimed at providing a platform for the integration of the contribution of Nairobi Youth in the development of the Plan.

The consultative process drew together key stakeholders such as the Youths Leaders at the Ward, Constituency and County levels, Elected and Nominated Members of The County Assembly, Youth Organizations and Representatives of the County Government.

The Plan highlights key areas for policy and programmatic interventions by the Nairobi County Government and gives recommendations derived following prioritization of the issues raised from the various platforms.

It is our hope that this County Youth Plan informs the policy makers in the integration of youth issues during formulation of the broader county plan.

Susan K. Mwongera
Chief Executive Officer, Youth Agenda
# Table Of Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acknowledgements</td>
<td>1</td>
</tr>
<tr>
<td>Foreword</td>
<td>2</td>
</tr>
<tr>
<td>List of Abbreviations</td>
<td>4</td>
</tr>
<tr>
<td>1.0. Key Recommendations</td>
<td>5</td>
</tr>
<tr>
<td>2.0. Background</td>
<td>5</td>
</tr>
<tr>
<td>2.1. Methodology</td>
<td>5</td>
</tr>
<tr>
<td>3.0. Principles and Objectives Informing the County Youth Plan</td>
<td>6</td>
</tr>
<tr>
<td>4.0. Nairobi County Youth Plan Matrix</td>
<td>7</td>
</tr>
<tr>
<td>Appendix</td>
<td>10</td>
</tr>
</tbody>
</table>
LIST OF ABBEVIATIONS

CA          County Assembly
CSR         Corporate Social Responsibility
FGD         Focus Group Discussion
MCAs        Member of County Assembly
NCG         Nairobi County Government
NYC         National Youth Council
PPPA        Public Private Partnership Act
SACCOs      Savings and Credit Cooperative Organizations
YAA         Youth Agenda
1.0. **KEY RECOMMENDATIONS**

The Nairobi County Youth Plan contains proposals for policy interventions. These proposals mainly target incorporation and implementation by the Nairobi County Government. They are informed by the following key recommendations:

- Confronting Youth Unemployment
- Addressing Inadequate Education, Skills and Capacity Gaps
- Sustaining Advocacy, Communication and Information Sharing
- Enhancing Coordination and Collaboration by Youth Related Agencies and Institutions
- Inculcating Positive Culture and Value Systems

The recommendations were derived following identification and prioritization of the key challenges and issues facing the Nairobi County youth. These can be summarized as unemployment and lack of financial resources, lack of adequate education, skills, training and experience to meet the threshold of employment in the County, lack of information on available opportunities, duplication of roles and replication of activities by youth organizations and lastly, a fledgling value system among the youth.

2.0. **BACKGROUND**

In order to benefit from young people’s capabilities, county governments must create opportunities for youth to be engaged in development processes. Otherwise, the exclusion and marginalization of youth would deprive communities of their energy, dynamism and innovativeness. On the other hand, while youth can form the most energetic and innovative segment of the population, if unemployed and excluded, they can be a source of social disruption. Doors must therefore be open to youth participation in county planning, besides other involvements such as employment, civic engagement, political participation, etc.

In view of the foregoing, the Youth Agenda believes that there is need to bring young people into a level playing ground where they appreciate devolution gains, structure and processes and their role at the county level. This Nairobi County plan therefore presents information/recommendations gathered from Nairobi Youth with the aim of influencing the Nairobi County Plan.

2.1. **METHODOLOGY**

This County Youth Plan is as a result of a consultative process. The Youth Agenda facilitated 17 focus group discussions (FGD) in Nairobi County (one per Constituency)
with the objective of assisting the youth leaders analyse the youth priorities collected from the wards. Each FGD was attended by youth representatives from all the wards within that particular constituency. The FGDs were also attended by the elected ward representatives and youth leaders from other youth networks within the constituencies such as the National Youth Council (NYC) and other organisations. From the FGDs, a matrix of needs and proposals was generated for further discussion in a consultative meeting.

The outcomes of the FGDs were synthesised and presented to stakeholders in a validation meeting. The meeting drew together representatives from Youth Organizations, the Nairobi County Assembly Members and youth Members of the National Assembly. Also represented in the meeting were representatives from the leadership of the previous governance unit; the Nairobi City Council. The meeting made policy proposals and recommendations, as well as programmatic interventions which are aimed at addressing the key challenges facing the Nairobi County youth.

The Plan is a culmination of the foregoing processes, for purposes of public awareness creation and ownership.

3.0. **Principles Informing The Nairobi County Youth Plan**

The plan is anchored on the principles and values espoused in the Constitution of Kenya 2010 (Article 10 (2)) of sharing and devolution of power, participation of the people, social justice, inclusiveness and equality, good governance and sustainable development. Further, one of the objects of devolution as enumerated in Art.174 of the Constitution is to give powers of self-governance to the people and enhance the participation of the people in the exercise of the powers of the state and in making decisions affecting them. The County Governments Act 2011 (Part.xi) obliges the County Governments to make county plans through participative process, which will form the basis for all budgeting and spending in the county. They are expected to align their plans to the Country Vision 2030 and more specifically to the 2013-2017 Medium Term Plan.
4.0. Nairobi County Plan Youth Matrix

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>KEY ISSUES/CHALLENGES</th>
<th>PROPOSED INTERVENTIONS &amp; POLICY OPTIONS</th>
</tr>
</thead>
</table>
| 1. Confronting Youth Unemployment | - Access to opportunities  
- Lack of markets  
- Lack of funding, start up capital and business financing options  
- Low level Involvement and engagement  
- Absence of enabling legislation  
- National cross cutting challenges of poverty, Corruption, tribalism, impunity, insecurity and bureaucracy | The Nairobi County Government (NCG) should spur the development of the industrial sector by mobilizing investors in the county to create more employment opportunities, promote Corporate Social Responsibility (CSR) initiatives and set aside funds which will be channelled as revolving funds to the youth.  

The NCG should domesticate the Public Private Partnership Act (PPPA) to institutionalize Public-Private partnerships with private sector and offer incentives to youth friendly institutions; those that employ youth at entry level. It should establish youth volunteer schemes targeting school leavers to work with the Nairobi County Government departments.  

Create an Open Street Markets Policy to push for access to markets. The beneficiaries in this case should be restricted to the youth. The case of Singapore and Malaysia are best practices for learning purposes.  

Domesticate the National Government agenda that seeks to ensure affordable credit for youth and women in enterprise.  

Partner with the Youth Enterprise Development Fund Board to devise further strategies to address youth unemployment at the county.  

Draft and enact legislation on entrepreneurship that creates incentives for business creation by reviewing conditions for registering companies by the youth, withdraws the condition for providing a physical address, allows for phased payment for licenses by the youth and establishes youth SACCOs.  

Prioritize and develop infrastructure aimed at curbing crime e.g. street lighting. |
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<tr>
<th>RECOMMENDATION</th>
<th>KEY ISSUES/CHALLENGES</th>
<th>PROPOSED INTERVENTIONS &amp; POLICY OPTIONS</th>
</tr>
</thead>
</table>
| 2. Addressing Inadequate Education, Skills And Capacity Gaps | - Mismatch and lack of required training skills for current standards for employment  
- Inadequate institutions for tertiary skills training  
- Mismanagement of youth talents and skills  
- Lack of protection framework of youth innovations and inventions | Commission study to establish facts and figures on Nairobi County youth skills gap vis a vis current job match requirements to inform policy interventions.  
Partner with the private sector to establish mentorship, innovation and 'incubator' programmes within institutions and organizations aimed at transforming and equipping the youth with current and viable entrepreneurial skills and capacity.  
Facilitate and encourage the youth to undertake creative research and develop innovations and inventions in the interest of the County, give recognition and incentives to the inventors, and facilitate patent applications and licensing to safeguard the intellectual property rights of the youth involved.  
Prioritize and implement youth training programmes with an aim to educate the youth on NCG processes and procedures such as tendering and procurement regulations.  
Mainstream and institutionalize quota representation of the youth in organizations managing youth affairs for instance in the Football Federation of Kenya.  
Prioritize and allocate financial resources for the establishment of village polytechnics to impart tertiary skills to youth. |
| 3. Sustaining Advocacy, Communication And Information Sharing | - Absence of clear youth targeted policies  
- Inadequate communication and information management | Mainstream youth policies in the various departments in the county governments with clear programmatic interventions, sufficient budgetary allocations, clear enforcement mechanisms, and monitoring and evaluation frameworks. |
PROPOSED INTERVENTIONS & POLICY OPTIONS

Establish a social audit and feedback mechanism such as a Bi-annual Governor’s round table; to review the progress with youth stakeholders and strengthen capacity of the County Assembly for oversight on implementation and enforcement of policies

Create a youth advisory body and incorporate elected and nominated young MCAs to push for youth policies and interventions in the county government

Disseminate information at ward level including legal notices regarding policies developed and opportunities for youth such as employment and personal development. Enhance information sharing by embracing new media and social media options to share information/have an online presence. Engage the youth more by increased media coverage and engagement.

Decentralize youth organizations at national level such as the National Youth Council to county level. This will ensure information trickle down

Develop a policy and focal points on information management and sharing and establish information hubs, resource centres, youth centres and libraries in all Nairobi County wards.

Promote programmes aimed at ensuring accountability and transparency at ward level

Disseminate the Nairobi County Integrated Plan

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RECOMMENDATION | KEY ISSUES/CHALLENGES | PROPOSED INTERVENTIONS & POLICY OPTIONS

4. Enhancing Coordination And Collaboration By Youth Related Agencies And Institutions

- Low representation of youth in decision making structures
- Low representation of the youth in planning stages
- Marginalization of the middle income class youth

The NCG should establish a county assembly structure, i.e. a Youth Advisory Board to engage with the youth at county planning levels

Nairobi County Committee on Education, Youth, Social Affairs and Culture should develop a three year strategic plan focusing on youth priorities and programmatic interventions with clear budgetary allocations

Institute policy and programmatic interventions specifically targeting middle income youth. E.g. institute home ownership policy with tax rebates for middle income youth bracket
## Appendix

### List of the Constituencies Visited

<table>
<thead>
<tr>
<th>FGD</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Embakasi West Constituency</td>
<td>19th June 2013</td>
</tr>
<tr>
<td>2. Kasarani Constituency</td>
<td>19th June 2013</td>
</tr>
<tr>
<td>3. Embakasi South Constituency</td>
<td>24th June 2013</td>
</tr>
<tr>
<td>4. Embakasi East Constituency</td>
<td>24th June 2013</td>
</tr>
<tr>
<td>5. Roysambu Constituency</td>
<td>25th June 2013</td>
</tr>
<tr>
<td>6. Dagoreti South Constituency</td>
<td>25th June 2013</td>
</tr>
<tr>
<td>7. Westlands Constituency</td>
<td>26th June 2013</td>
</tr>
<tr>
<td>8. Kamukunji Constituency</td>
<td>26th June 2013</td>
</tr>
<tr>
<td>9. Langata Constituency</td>
<td>27th June 2013</td>
</tr>
<tr>
<td>10. Dagoreti North Constituency</td>
<td>11th July 2013</td>
</tr>
<tr>
<td>11. Kibra Constituency</td>
<td>11th July 2013</td>
</tr>
<tr>
<td>12. Embakasi Central Constituency</td>
<td>12th July 2013</td>
</tr>
<tr>
<td>13. Embakasi North Constituency</td>
<td>12th July 2013</td>
</tr>
<tr>
<td>14. Mathare Constituency</td>
<td>16th July 2013</td>
</tr>
<tr>
<td>15. Ruaraka Constituency</td>
<td>16th July 2013</td>
</tr>
<tr>
<td>16. Makadara Constituency</td>
<td>17th July 2013</td>
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<td>17. Starehe Constituency</td>
<td>17th July 2013</td>
</tr>
</tbody>
</table>